

Fixed-term Stipendiary Lectureship (4 contact hours per week) in Law 20 April 2026 – 16 April 2027

Further Particulars

Hertford College intends to appoint a fixed-term Stipendiary Lecturer in Law from 20 April 2026 – 16 April 2027. The successful candidate will be asked to provide tutorial teaching in Contract Law and Tort Law.

The Lecturer will be under the direction of Dr Kate Greasley and Dr Aruna Nair, the Fellows and Tutors in Law at Hertford. The overall tutorial teaching load will be an average of 4 contact hours per week (in groups of two/three and small classes) over three terms. It is envisaged that more of the teaching will take place across Trinity (summer) term and Michaelmas (autumn) Term 2026.

The College

Hertford College, founded in its current form in 1874 but with origins dating to the thirteenth century, is located in the centre of Oxford. It enjoys excellent transport links and is a short walk from the train station. Academic and administrative offices are on the main site, as is accommodation for many students, complemented by further accommodation for both graduates and undergraduates at various other sites around Oxford.

The Fellowship, which has responsibility for the governance of the college, currently consists of around 50 Fellows, and the college is home to over 700 students, approximately two-thirds of whom are undergraduates. Around thirty Lecturers supplement undergraduate teaching provision. Fellows, Lecturers and students are drawn from a range of disciplines across the Humanities, Sciences and Social Sciences. The college has a reputation for being both progressive and friendly. It was one of the first all-male colleges to admit female students, and the ratio of female students to male remains comparatively high. It has championed access for students from schools that have not traditionally encouraged Oxford applications and has a strong academic ethos.

Hertford currently has c. 24 undergraduates reading for the degrees of Law and Law with Studies in Europe. Details of these courses may be found on the website of the Faculty of Law: https://www.law.ox.ac.uk/.

College Duties

The tutorial teaching load of the successful candidate will be an average of 4 contact hours hours per week (in pairs and small classes) over each term. In addition, the appointee will be expected to support the Fellows in their organisation of the undergraduate Law teaching at Hertford, to assist with the pastoral care of undergraduate Law students as well as with the selection of candidates to study Law at the college, and to promote Law as a discipline in collaboration with the Fellows and Tutors in Law, Dr Kate Greasley and Dr Aruna Nair.

The appointee will be required:

- (i) to undertake, collectively, up to the required 4 contact hours per week of teaching in Law, averaged over the four terms;
- (ii) to engage in:
 - (a) tutorial preparation;
 - (b) the setting and marking of written work;
 - (c) the setting, marking and returning of scripts for collections (internal college examinations);
 - (d) writing and submitting student reports, and participating in student progress meetings, as appropriate;
 - (e) liaison with other staff on teaching and pastoral matters, as appropriate;
- (iii) to support the Law Fellows in their organization of Law teaching at Hertford College, and where appropriate to share in pastoral responsibility for undergraduates taking courses in Law;
- (iv) to share responsibility for the December 2026 round of undergraduate admissions for Law, and to participate in the three annual College Open Days (two in late June, and one in mid-September) and some outreach and academic enrichment activities.

Assessment Criteria

Candidates should have a good degree in Law and should have, or be close to completing, a doctorate in the subject, although applications from those who do not have a doctorate, but who have suitable teaching experience, will also be considered.

Experience of teaching undergraduates, preferably in small groups, would be an advantage, as would experience with Oxford Undergraduate Admissions. Although this is not a research appointment, the college generally considers research ability and teaching ability to be related, and so account will be taken of candidates' research record commensurate with the stage of their career.

Examples of evidence a candidate might wish to draw to the attention of the committee include the following:

- (i) the ability or potential to be an effective teacher of Law to students of high ability in a tutorial system, along with the personal qualities needed to foster a high level of achievement in undergraduate students;
- (ii) achievement or potential (commensurate with the applicant's career) in a field of research relevant to the subjects being taught;
- (iii) the ability to participate effectively in the administration and development of Law in Hertford College;
- (iv) a willingness to participate in access initiatives with a view to encouraging applications from a wide range of educational backgrounds.

Terms and Conditions

The appointment will run from 20 April 2026 – 16 April 2027

The salary for a 4-hour lectureship will be in the range £11,270 to £12,446 per annum. The precise sum will depend on qualifications and experience, and will be pensionable with USS.

The Lecturer(s) will have the following entitlements:

- (i) associate membership of the college's Senior Common Room (SCR);
- (ii) free lunches while undertaking teaching duties in term time and during vacations (when kitchens are open); and
- (iii) two dinners each week during term time (weeks 0–9) (when kitchens are open) without cost;
- (iv) an academic allowance of £405; and
- (v) access to teaching room facilities (shared with other lecturers)

Application and Appointment Procedure

Applications must include a *CV* detailing all relevant experience, a covering letter, a college application form (available from the college website) and the names and contact details of two referees. Applications should be sent to Ms Julia Howe, Academic Services Manager, Hertford College (academic-recruitment@hertford.ox.ac.uk) by midday **Friday 9**th **January, 2026.**

Candidates should also arrange for their referees to write to the college by the same date. The college wishes to take this opportunity to thank in advance those referees who write on behalf of candidates.

It is envisaged that interviews for this post will take place in the week commencing **Monday 19th January, 2026**. Shortlisted candidates will be asked to prepare a tenminute teaching presentation on any item from the undergraduate Contract Law or Tort Law Final Honour School syllabus. For more information, please see https://www.law.ox.ac.uk/content/course/ba-jurisprudence.

Potential candidates are welcome to contact Kate Greasley (kate.greasley@hertford.ox.ac.uk) or Aruna Nair (aruna.nair@hertford.ox.ac.uk)

Candidates are strongly encouraged to return the Recruitment Monitoring Form (available for download from the college website - https://www.hertford.ox.ac.uk/about/vacancies).

Candidates must be eligible to work in the UK, and the appointment will be subject to provision of proof of the right to work in the UK before employment commences. Regrettably, the college is not able to sponsor applicants for a Skilled Worker visa for this post.

Any applicant who is already working in the UK under the terms of a visa should check carefully before they apply whether their visa gives them the right to undertake teaching work. (A Skilled Worker visa which permits research employment without reference to teaching is unlikely to be satisfactory.)

In accordance with the General Data Protection Regulation (GDPR), we have implemented a privacy notice which explains the types of data we will process about you as part of the application process. We also include within this notice the reasons for this, how long we keep your data for, and your rights regarding your data. This Privacy Notice can be found on our website at this address: https://www.hertford.ox.ac.uk/privacy.