

Hertford College

Annual Report and Financial Statements

Year ended 31st July 2023

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MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as trustees during the year are detailed below.

Governing Body Fellow	College Office	(1)	(2)	(3)	(4)	(5)
Professor E Baldwin			•			
Professor H Bayley						
Professor C D Brewer						
Professor E Chatzis						
Mr J K Clark	Bursar	•	•	•	•	•
Professor Z F Cui						
Professor F Duarte						
Dr D Dwan	Harassment Advisor				•	
Mr T Fletcher	Principal	•	•	•	•	•
Professor B M Frellesvig	Tutor for Graduates	•		•	•	
Dr A Galanis		•				
Dr K Greasley		•				
Professor D Greaves						
Professor D M Hopkin						
Dr J Kiaer	Dean of Degrees					
Professor D Kielak						•
Professor A G Lauder						
Professor P Ligoxygakis	Student Conduct Officer					
Dr J Lorimer						
Dr K Lunn-Rockliffe	Prevent Lead					
Professor I McBride						
Professor M Maiden					•	
Dr L Malafouris					•	
Professor A Mikes	Tutor for Equality & Diversity					•
Professor P J R Millican		•				
Dr E Mortimer						
Dr A Nair	Harassment Advisor		•			
Dr S J New			•			
Dr O J Noble Wood	Dean and SCR Steward				•	•
Professor S Parameswaran	Fellow for Research	•				
Professor P F Roche	Investment Bursar		•	•	•	

Hertford College
Governing Body, Officers and Advisers
Year ended 31st July 2023

Governing Body Fellow	College Office	(1)	(2)	(3)	(4)	(5)
Dr F Romei					•	
Dr L Slater				•		
Dr C Sloan	Porter Fellow, Secretary to GB	•				
Professor E Smith	Fellow Librarian, Pro Principal	•		•		
Dr L Speight						
Professor G Sternberg			•			
Professor D Thomas						
Professor C Vallance	Senior Tutor	•		•	•	•
Dr C Veliz	Independent Prevent Monitor					
Dr Vyazovskiy	Dean of Degrees					
Professor T Wilson	Senior Fellow					
Professor M Wooldridge				•		
Professor A C S Woollard						•
Ms F Wheare	Director of Development			•		•
Professor R G Zubek						

During the year the activities of the Governing Body were carried out through various committees and Officers. Membership of the main committees is shown above for each Fellow.

- (1) Academic Committee
- (2) Treasury Committee
- (3) Development Committee
- (4) General Purposes Committee
- (5) College Committee

COLLEGE SENIOR STAFF

The senior staff of the College to whom specific aspects of day to day management were delegated during the course of the year, and who are regarded as Key Management Personnel, was as follows.

College Accountant *Mrs Judi Banks*

Domestic Bursar *Mr James Hill*

Registrar and Director of Admissions *Ms Lynn Featherstone (until 31.8.22) Ms Megan Roper (from 8.11.22)*

COLLEGE ADVISERS

Investment managers

Rathbones Investment Management Ltd
8 Finsbury Circus
London
EC2M 7AZ

Oxford University Endowment Management
27 Park End Street
Oxford
OX1 1HU

Auditor

Crowe U.K. LLP
55 Ludgate Hill
London
EC4M 7JW

Bankers

Barclays Bank PLC
Oxford City Branch
PO Box 333
Oxford OX1 3HS

Solicitors

Knights 1759
Midland House
West Way
Botley
Oxford
OX2 0PH
United Kingdom

College address

Hertford College, Catte street, Oxford OX1 3BW

Website

www.hertford.ox.ac.uk

HERTFORD COLLEGE

Report of the Governing Body

Year ended 31 July 2023

REPORT OF THE GOVERNING BODY

The Members of the Governing Body present their Annual Report for the year ended 31st July 2023 under the Charities Act 2011, together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The Principal Fellows and Scholars of Hertford College in the University of Oxford, which is known as Hertford College ("the College"), is an eleemosynary chartered charitable corporation aggregate. The College was founded by an Act of Parliament in 1874 that incorporated Magdalen Hall as Hertford College. An Act of Parliament of 1816 had granted Magdalen Hall the site and residual possessions of an earlier, by then defunct, Hertford College. This had received a Royal Charter in 1740, being the successor to Hart Hall which claimed its origins in a hall of residence established by Elias de Hertford c. 1282. The College registered with the Charities Commission on 17th August 2010 (registered number 1137527).

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of advisers of the College, are given on pages 2 to 4.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its Statutes made under the provision of the Oxford and Cambridge act 1923 and approved by Order in Council on 12th October 2011.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is the Chancellor of The University of Oxford. New members of the Governing Body are elected by the votes of not less than two thirds of the total number of Fellows and with the consent of the Principal.

The Governing Body determines the on-going strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Principal and is advised by committees.

Recruitment and training of Members of the Governing Body

New Members of the Governing Body are inducted into the workings of the College, including Governing Body policy and procedures, by the Principal and Bursar.

Members of the Governing Body can attend trustee information briefings to keep them informed of their duties as trustees and about regulatory requirements.

Remuneration of Members of the Governing Body and Senior College Staff

Members of the Governing Body receive no remuneration or benefits from their trusteeship of the College. Those members that are also employees of the College receive remuneration for their work as employees of the College, which is set in accordance with the advice of the College's Remuneration Committee. Where possible and relevant, remuneration is set in line with that awarded to the University's academic staff. All staff are all remunerated at a level which equals or exceeds the Oxford Living Wage, which is set at a level above the National Living Wage.

The remuneration of Fellows is set by the Treasury Committee in line with guidelines set by the Remuneration Committee by reference to the annual (anonymised) survey of College Officers and Fellows' Benefits conducted by the University and Conference of Colleges.

Organisational management

The members of the Governing Body meet at least six times a year. The main work of developing their policies and monitoring their implementation is carried out by various committees:

HERTFORD COLLEGE

Report of the Governing Body

Year ended 31 July 2023

- Academic Committee: advises and reports to Governing Body on all matters relating to academic policy and has oversight of the academic reputation of the College in all its aspects.
- Treasury Committee: has oversight of the College's finances and investments and reports to Governing Body on the effectiveness and propriety of the College's financial management.
- Development Committee: leads on the development of the strategy for the College's development activities, identifies funding priorities within the framework of the College's strategic plan and liaises with the Treasury Committee to oversee the performance and financial management of the Development Office.
- General Purposes Committee: receives reports from and provides support to the Principal on College business in his role as its representative within the University and the wider world. The Committee receives nominations for College Offices and the membership of committees.
- College Committee: has oversight of various members' matters, including the domestic management of the College.
- Remuneration Committee: consists of four persons not in receipt of remuneration from the College of which three are not members of Governing Body, with the Principal and the Bursar in attendance. The Committee makes recommendations to the Governing Body on Fellows' allowances and College Officers' stipends.

The day-to-day running of the College is delegated to the Bursar, supported by the Domestic Bursar. The Bursar attends all meetings of the Governing Body's Committees, except Academic Committee.

Group structure and relationships

The College administers a number of special trusts, as detailed in Notes 17 and 18 to the financial statements.

The College has two wholly-owned non-charitable subsidiaries. Hertford College Programmes started trading on 1st August 2010, and its activities primarily comprise conferences and English Language programmes which use the College's facilities when not in use by the College. Annual profits are donated to the College under the Gift Aid Scheme. Hertford College Design and Build started trading on 13th March 2020, and its activities comprise designing, commissioning and constructing new estates facilities for the College. Annual profits are donated to the College under the Gift Aid Scheme.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's Objects are to advance public learning by the provision of a college in the University of Oxford.

The Governing Body has considered the Charity Commission's guidance on public benefit and, in keeping with its objects, the College's aims for the public benefit are to:

- Promote excellence in undergraduate education, including pastoral and academic support,
- Make that excellence accessible to all who can benefit from it regardless of their social or economic background,
- Provide pastoral and academic support to graduate students, and
- Promote excellence in research on the part of its Fellows and Stipendiary Lecturers.

The aims of the College's subsidiaries are to help to fund, or otherwise support, the achievement of the College's aims as above.

HERTFORD COLLEGE

Report of the Governing Body

Year ended 31 July 2023

The College remains committed to the aim of providing public benefit in accordance with its founding principles. The College's Public Benefit Statement is published on the College website.

The College advances public learning by providing higher education to undergraduate and postgraduate students within Oxford University and by supporting the pursuit of publicly disseminated research. During the year, the College had approximately 420 undergraduates, 262 postgraduates, and 35 fellows who have contractual obligations to teach as well as research. The College provides public benefit by offering higher education to its undergraduates, much of it via the tutorial system which provides the opportunity to meet with a tutor on a weekly basis during term time. In addition, the College provides classes, seminars and other forms of teaching as appropriate, in conjunction with the University's departments. To support student learning, the College also provides the use of the College's library and accommodation and actively promotes the wider cultural and social education of its students through the provision of computer, sports, careers advice and other facilities.

Graduates at the College form an important part of the academic community. While they are taught at their University Faculty, every graduate student is assigned a College Graduate Adviser who provides pastoral support.

The College also advances research in a range of disciplines by employing academics who have a contractual obligation to undertake published research, and providing them with a supportive academic atmosphere, including the provision of research grants, library and computer facilities, office accommodation and meals. Research is disseminated through published papers, books, websites and lectures. The College supports the research of academics who, at the beginning of their careers, have already shown outstanding promise in their chosen field of research by providing a fully funded Junior Research or Career Development Fellowship for a period of up to three years to enable the holders to concentrate on their topic of research.

The College offers undergraduate places on the basis of academic merit. The College aims to attract the students who are most able to benefit from an Oxford education regardless of sex, gender, income, ethnic origin, religion, previous educational opportunity, or disability, and actively works to recruit students from non-traditional backgrounds by encouraging applications from under-represented groups.

Financial support is available to undergraduates from the UK (and the EU in some circumstances) to assist them with the costs of tuition fees and living costs whilst at the College. In addition to the student loans provided by the Student Loans Company that are available to undergraduates from the UK, other financial support from the University and the College is available to undergraduates who are from households where income is below a certain level. A range of financial support is also available to Graduate students. In 2022/2023 a total of £780k was spent on student support.

- **Oxford Bursaries** are available to UK undergraduates from households assessed as having a sufficiently low income. In the 2022/23 year, 110 of the College's undergraduates received an Oxford Bursary funded jointly by the University and the College, with a total value of £414k.
- In 2011/12 the College introduced a means-tested **Hertford Undergraduate Bursary** of £1,000, for UK undergraduates. This bursary was extended to EU students in 2012/13. In 2022/23, 130 Hertford students were awarded the Hertford Undergraduate Bursary.
- **Graduate funding** is also provided in the form of scholarships and grants. The College awarded a total of £395k in 2022/23 for this purpose.
- The College also offers **Student Support** in the form of grants to both undergraduate and graduate students who experience unexpected financial hardship, for academic related travel, or as rent subsidies. In 2022/23 the College distributed £157k to support students in this way.

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Report of the Governing Body

Year ended 31 July 2023

ACADEMIC REVIEW

Hertford welcomed one new tutorial fellow in 2022-23: Dr Beth Mortimer, Tutorial Fellow in Animal Biology. In addition to her excellent research history and teaching experience, Dr Mortimer brings with her a significant background in access, widening participation, and outreach, which will complement the STEM portion of our outreach programme. The College also participated in recruitment exercises for a further three tutorial fellows who will join the College in subsequent years.

During the 2022-23 academic year sixteen new stipendiary lecturers joined us, and we appointed a further six non-stipendiary lecturers. A working group has been convened at the request of Governing Body to review the ever-increasing demands on academics, and how the College can best support the careers of its academic staff with respect to research, and to teaching. The working group is still undertaking its data collection and it is anticipated that a report will be finalised in the next academic year.

Following the UCAS Confirmation cycle in August 2022, we welcomed a smaller undergraduate fresher cohort, of 117 (plus two returning students resuming first-year study in Michaelmas term), in October 2022. This continued the downward trend established in the previous year following the exceptionally large cohort the College welcomed in 2020, which was a result of covid-related disruption and changes to assessment and marking methods. As with 2021's cohort, 92% of the 2022-entry cohort were UK students, of which 77% were from state schools (9% higher than the University average) and 45% from disadvantaged backgrounds (as determined by socio-economic and/or educational information).

The 2022-23 academic year was the first since the pandemic where there were no pandemic-related teaching arrangements required. The introduction of typed closed-book exams was new for this year, and necessitated an even greater amount of support than usual from the College's IT team for those students who sit their exams in college, separate from their cohort.

The University and College were affected by a marking and assessments boycott ('MAB'), which started in April 2023 and continued until the end of September 2023. Some exam boards were unaffected while others were significantly impacted, though the University introduced mitigation measures to minimise the number of students whose degrees could not be completed on time. The vast majority of Hertford students were able to graduate on time, but three received temporary declared awards. It is anticipated that these will be converted to traditional classified awards in due course, once the outstanding work has been marked. This also means that the Norrington Report for 2022-23 will be significantly delayed; indeed, at the time of writing, the Norrington Report for 2021-22 is still awaiting final confirmation and dissemination.

Our outreach focus continues to be on our link regions of Camden, Essex, Southend-on-Sea, Thurrock, Medway, and Peterborough. There was a fairly even split of the number of students engaged through outbound, inbound, and online activities, and we have continued to offer a monthly Teachers' Bulletin to teachers in our link regions during term-time. The sustained experience initiatives, where students engage with the outreach team and college at multiple occasions over a period of time, have proven especially useful for participants, so we are planning to expand this more where possible.

We are proud to have met our target number of six Opportunity Oxford offers in the 2022 undergraduate admissions round, ensuring our enhanced support for students coming from significantly disadvantaged backgrounds. Our Access Strategy, developed during the 2022-23 academic year, sets out a plan for further enhancements to our access and outreach provision, as well as for supporting students who are on-course and who come from disadvantaged backgrounds, in recognition of the fact that they will continue to require academic, pastoral, and financial support during their studies.

The College welcomed 105 new postgraduate students for 2022-23, of which 67 were taught master's students and 38 were research students. We supported 31 graduate students with full or partial funding for course fees and/or living stipends, and are reviewing our graduate scholarship provision for the coming years in line with various funding opportunities and our strategic objectives.

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Report of the Governing Body

Year ended 31 July 2023

FINANCIAL REVIEW

The Financial Statements for 2022/23 follow the requirements of FRS102.

A strong return for our International Programmes activities accounted for the majority a circa 12% uplift in operating income. Increased Development income also made a significant contribution.

Reported expenditure for the year was down by 4%. In fact, the current economic climate continues to put pressure on costs, but the apparent reduction in teaching, research and residential costs masks this, as it includes the positive swing in pensions reserves (which, in combination with the negative swing the year before serves to exaggerate the movement). The underlying operating costs in this category have in fact increased by around 6%, despite some significant costs reductions through estates cost savings.

The net impact of these movements resulted in a positive movement for net operating profit, although this still remains negative, with trading income still having some way to go to return to pre-pandemic levels. Projections for the coming year show a healthy further increase. On a cash basis, 2022/23 saw a return to a positive position on core operations.

The College's investment holdings saw a decline in value of around £0.8m, again reflecting economic conditions, but represents a slow-down from last year's circa £3m reduction.

Reserves policy

The College's reserves policy is to maintain a minimum of three months' free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall, to allow the College to be managed efficiently and to provide a buffer that would ensure uninterrupted services.

The College's free reserves at the year-end amounted to £7.4m, representing retained unrestricted income reserves, excluding an amount of £13.905m for the book value of fixed assets and the reserve against future Pension Deficits required by the implementation of FRS102 (£2.155m). The governing body have reviewed the free reserves and are satisfied that the level of free reserves, the current cash flow projections, and the availability of external financing facilities would provide an adequate safety net in the event of adverse operating conditions.

Total funds of the College and its subsidiary at the year-end amounted to £91.889m (2022: £92.978m). This includes endowment capital of £68.9m, designated funds of £0.85m and unspent restricted income funds totalling £3.85m.

The Fellows have assessed the College's ability to continue as a going concern. The Fellows have considered several factors when forming their conclusion as to whether the use of the going concern basis is appropriate when preparing these financial statements, including a review of updated forecasts, and a consideration of key risks. The College has a large endowment, and financial performance continues to be monitored regularly. The Fellows have scrutinised the key assumptions within the financial budget and forecast, and are satisfied that the current level of free reserves, available investment and cash balances are adequate to meet the College's obligations as they fall due. Having regards to the above, the Fellows are satisfied that there are no material uncertainties around the decision to adopt the going concern basis of accounting in preparing these financial statements.

Risk management

The College has on-going processes which operated throughout the financial year for identifying, evaluating and managing the principal risks and uncertainties faced by the College and its subsidiary in undertaking their activities. The College identifies and regularly reviews the risks it faces, the potential impact of each risk, the likelihood of recurrence, the severity of impact, and the steps taken to mitigate each particular risk.

Principal risks are assessed by the Treasury Committee, and more detailed risks by other committees (e.g. Health and Safety Committee), College Officers and Heads of Department. Training courses and other forms of career development are made available to Trustees and members of staff to enhance their skills in risk-related areas.

The Governing Body, who have ultimate responsibility for managing any risks faced by the College, have

HERTFORD COLLEGE

Report of the Governing Body

Year ended 31 July 2023

reviewed the processes in place for managing risk and the principal identified risks to which the College and its subsidiary are exposed and have concluded that robust systems are in place to manage these risks. The principal risks and uncertainties faced by the College and its subsidiaries include:

- Governance risks – e.g. inappropriate organisational structure, difficulties recruiting trustees with relevant skills, conflict of interest;
- Operational risks- e.g. service quality and development, contract pricing, employment issues; health and safety issues; fraud and misappropriation;
- Financial risks- e.g. accuracy and timeliness of financial information, adequacy of reserves and cash flow, diversity of income sources, investment management;
- External risks- e.g. public perception and adverse publicity, demographic changes, government policy; and
- Compliance with law and regulation - e.g. breach of trust law, employment law, and regulative requirements of particular activities such as fund-raising and information security.

Strategies for managing the risks identified by the College as described above include:

- Operating structured and formalised processes for the identification, assessment, and management of the response to risk.
- Establishing the appropriate committees to ensure oversight of all key activities, with responsibility for formulating recommendations to Governing Body;
- Providing appropriate training to all members of staff, and at the induction of new Fellows;
- Ensuring accountability of College Officers to the appropriate committee, and for the committees in turn to be accountable to the Governing Body;
- Developing and implementing key policies across the main areas of activity of the College, including, for example, admissions policy, health & safety policy, and information security policy;
- Ensuring the appropriate insurance policies are in place, and reviewed regularly.

Fundraising

In the 2022-23 financial year, philanthropic income returned to previous levels, with £1.25m raised in donations (including legacies) and a further £766k in new pledges, to be fulfilled over the next 3-5 years. Additionally, based on current data, we can expect to receive c.£350k in lower-level regular or one-off gifts per annum across the same period. Our donor numbers dipped slightly to 940, comprising recurring and new donors. Donations continue to support a range of different projects, with a particular focus this year on the library. We also saw an increase in donations towards graduate scholarships, as well as the usual high levels of support for unrestricted funding.

Our usual event programme of gaudies, subject reunions and networking events was supplemented this year by the Hertford Festival, a two-day long programme of talks and family activities. The programme attracted a different audience, helping us to broaden our reach to a wider group of alumni. We continued to see high levels of engagement on social media, and received excellent feedback on our two publications, the Donor Report and College Magazine.

Hertford College is committed to following best practice in relation to all fundraising activities. The Development Director sits on Governing Body and convenes the termly Development Committee, which provides oversight of all fundraising and alumni relations activity in college. Hertford is registered with the Fundraising Regulator and has protocols and procedures in place to ensure that fundraising is open, honest, and respectful, adhering to legal and industry-specific guidelines. Hertford does not engage any

HERTFORD COLLEGE

Report of the Governing Body

Year ended 31 July 2023

professional third parties to carry out fundraising activities on its behalf.

Investment policy, objectives and performance

The College's Statement of Investment Principles sets out the following aims:

- Generate income to support the College's charitable educational aims,
- Improve the educational experience of current and future generations of students and to pursue excellence in scholarship by means of teaching and research and the provision of the cultural and social context which supports this, and
- Produce the optimal sustainable return given the college's low risk tolerance and to preserve the value of investments against the threat of inflation over the long term.

The investment strategy and performance is monitored by the Investment Advisory Committee which in turn reports to the College's Treasury Committee. At the year end, the value of the College's investments (financial and property) was £120m (2022 £121m), of which £73m represents endowed or restricted funds. The total investment income was c. 3.1% gross (average value).

The College's investment objectives are to balance current and future beneficiary needs by:

- maintaining (at least) the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure; and
- delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments of its permanent endowed funds are managed on a total return basis, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return. In line with this approach, the College statutes allow the College to invest permanent endowments to maximise the related total return and to make available for expenditure each year an appropriate proportion of the unapplied total return. The value date for establishing the initial values of the Investment Fund and the Unapplied Total Return was 31st July 2009.

The investment strategy, policy and performance is monitored by the Investment Committee. At the year end, the College's long term investments (permanent endowment only), combining securities and property investments, totalled £68.9m. Direct income earned on these investments amounted to £2.74m, and net value gains were £0.94m.

Under the total return accounting basis, it is the Governing Body's policy to extract as income 4.25% of the value of the relevant investments. However, to smooth and moderate, the amounts withdrawn are calculated on the average of the year end values in each of the last five years. Due to fluctuating investment values over the previous five years, the effective amounts withdrawn may vary from the nominal rate. For the year ending July 31st 2023, an amount of £2.8m was withdrawn as income. The Governing Body will keep the level of income withdrawn under review to balance the needs and interests of current and future beneficiaries of the College's activities.

The Governing body is satisfied that the overall performance of investment activities for the year has met the objectives set.

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Report of the Governing Body

Year ended 31 July 2023

FUTURE PLANS

The College has agreed a 10 year plan to develop its buildings and facilities ("the Estates Strategy"). This will encompass significant refurbishment works (e.g. upgrading student accommodation), the expansion of existing facilities (e.g. a new Library and improved study space), and provision of new facilities (e.g. additional graduate accommodation).

The anticipated expenditure over that horizon is around £75m, to be found from a combination of reserves, fundraising, bond capital, and other finance arrangements.

With the expectation of major capital expenditure in the next 5 years, during a period of challenging economic pressures, it will be more important than ever to ensure that operational expenditure is optimised.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

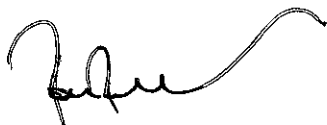
Charity law requires the Governing Body to prepare financial statements for each financial year. Under that law the Governing Body have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net income or expenditure for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards, including FRS 102, have been followed, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on the 22nd of November 2023 and signed on its behalf by:



Mr T Fletcher
Principal



Mr J K Clark
Bursar

HERTFORD COLLEGE

Report of the Auditors

Year ended 31 July 2023

Independent Auditor's Report to the Trustees of Hertford College

Opinion

We have audited the financial statements of Hertford College for the year ended 31 July 2023 which comprise the Consolidated Statement of Financial Activities, Consolidated and College Balance Sheets, Consolidated Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charity's affairs as at 31 July 2023 and of the group's income and receipts of endowments and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity or the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

HERTFORD COLLEGE

Report of the Auditors

Year ended 31 July 2023

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient and proper accounting records have not been kept by the parent charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and the parent Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section of the Charities Act 2011, and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the parent charity and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were taxation legislation, the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the

HERTFORD COLLEGE

Report of the Auditors

Year ended 31 July 2023

financial statements but compliance with which might be fundamental to the parent charity's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the parent charity and the group for fraud. The other laws and regulations we considered in this context for the group were General Data Protection Regulations and Health and Safety regulations.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the recognition of income, and the override of controls by management. Our audit procedures to respond to risk of income recognition included selecting a sample of income during the year, agreeing back to the relevant documentation and ensuring it has been recognised correctly. Our audit procedures to respond to the risk of management override included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe U.K. LLP

Crowe U.K. LLP
Statutory Auditor

London

Date: 29 November 2023

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Statement of Accounting Policies

1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Cash Flow Statement of Cash Flows for the College and its wholly owned subsidiaries Hertford Programmes Limited and Hertford College Design and Build Limited. The subsidiaries have been consolidated from the date of their formation, being the date from which the College has exercised control through voting rights in the subsidiaries. No separate SOFA has been presented for the College alone as currently permitted by the Charity Commission on a concessionary basis for the filing of consolidated financial statements.

Basis of accounting

The College's individual and consolidated financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its individual and consolidated financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

Having reviewed the funding facilities available to the College together with the expected ongoing demand for places and the College's future projected cash flows, the Governing Body have a reasonable expectation that the College has adequate resources to continue its activities for the foreseeable future and consider that there were no material uncertainties over the College's financial viability. Accordingly, they also continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Accounting and Reporting Responsibilities on page 12 and to adopt the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the Statement of Financial Activities (SOFA). The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the previous Statement of Recommended Practice: Accounting and Reporting by Charities which was effective from 1 April 2005 but which has since been withdrawn.

2. Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the Governing Body to have most significant effect on amounts recognised in the financial statements.

The Governing Body, in applying the accounting policies, have included an estimate for the College's share of the USS and OSPS pension scheme liabilities, and an estimate of the useful economic life of its buildings. Otherwise no judgements were required that have a significant effect on the amounts recognised in the financial statements.

The College calculates its liability for USS pension deficit based on the current agreed schedule of deficit contributions with reference to the latest scheme valuation.

3. Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable, and the amount can be reliably measured.

HERTFORD COLLEGE

Statement of Accounting Policies

Year ended 31 July 2023

Income from fees, Office for Students support and other charges for services

Fees receivable, less any scholarships, bursaries or other allowances granted from the College unrestricted funds, Office for Students support and charges for services and use of the premises are recognised in the period in which the related service is provided.

Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the charity has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College and it is probable that the specified conditions will be met.

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable.

Donations, grants and legacies accruing for the general purposes of the College are credited to unrestricted funds.

Donations, grants and legacies which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

Investment income

Interest on bank balances is accounted for on an accrual basis with interest recognised in the period to which the interest relates.

Income from fixed interest debt securities is recognised using the effective interest rate method.

Dividend income and similar distributions are recognised on the date the share interest becomes ex-dividend or when the right to the dividend can be established.

Income from investment properties is recognised in the period to which the rental income relates.

Total Return accounting principles have been adopted in relation to investments held as part of the permanent endowment.

The carrying value of the trust for investment (the preserved permanent capital) has been taken as the market value of the relevant investments as at 31st July 2009, together with the original gift value of all subsequent endowments received and transfers from the unapplied total return approved by the Governing Body to increase the value of the trust for investment. The balance of the investment unapplied total returns is accumulated as a component of the relevant endowment funds with amounts from this being released to income each year at the discretion of the Governing Body.

4. Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expenditure is recognised when a legal or constructive obligation commits the College to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure categories in the Statement of Financial Activities (the SOFA).

HERTFORD COLLEGE

Statement of Accounting Policies

Year ended 31 July 2023

Support costs which includes governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Intra-group sales and charges between the College and its subsidiaries are excluded from trading income and expenditure in the consolidated financial statements.

5. Leases

Leases of assets that transfer substantially all the risks and rewards of ownership are classified as finance leases. The costs of the assets held under finance leases are included within fixed assets and depreciation is charged over the shorter of the lease term and the assets' useful lives. Assets are assessed for impairment at each reporting date. The corresponding capital obligations under these leases are shown as liabilities and recognised at the lower of the fair value of the leased assets and the present value of the minimum lease payments. Lease payments are apportioned between capital repayment and finance charges in the SOFA so as to achieve a constant rate of interest on the remaining balance of the liability.

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Rentals payable under operating leases are charged in the SOFA on a straight line basis over the relevant lease terms. Any lease incentives are recognised over the lease term on a straight line basis.

6. Tangible fixed assets

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Expenditure on the acquisition or enhancement of land and on the acquisition, construction and enhancement of buildings which is directly attributable to bringing the asset to its working condition for its intended use and amounting to more than £25,000 together with expenditure on equipment costing more than £25,000 is capitalised.

Where a part of a building or equipment is replaced and the costs capitalised, the carrying value of those parts replaced is derecognised and expensed in the SOFA.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the SOFA as incurred.

7. Heritage Assets

The College has chosen to hold heritage assets at cost. The college has a number of assets, including items of art and historic texts that meet the definition of heritage assets under the SORP. The depreciated historic cost of the majority of these items is nil. Items purchased are recognised at cost and items donated to the College are recognised at fair value. The college has taken advantage of the exemption within FRS 102 not to disclose transactions before 1 January 2015 as obtaining fair values for these assets would be impracticable and the cost of obtaining such valuations would outweigh the benefits to the users of these financial statements

8. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

- Freehold properties 30 -50 years
- Equipment 5 years

Freehold land is not depreciated. The cost of freehold land associated with the main historic site is not included in the balance sheet but is not material. The cost of maintenance is charged in the Statement of Financial Activities in the period in which it is incurred.

HERTFORD COLLEGE

Statement of Accounting Policies

Year ended 31 July 2023

The costs of major renovation projects which increase the service potential of buildings are capitalised and depreciated over applicable periods.

9. Investments

Investment properties are initially recognised at their cost and subsequently measured at their fair value (market value) at each reporting date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are initially measured at their cost and subsequently measured at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs

Investments such as hedge funds and private equity funds which have no readily identifiable market value are initially measured at their costs and subsequently measured at their fair value at each reporting date without deduction of the estimated future selling costs. Fair value is based on the most recent valuations available from their respective fund managers.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the income or expenditure section of the SOFA as 'gains or losses on investments' and are allocated to the fund holding or disposing of the relevant investment.

10. Other financial instruments

Cash and cash equivalents

Cash and cash equivalents include cash at banks and in hand and short term deposits with a maturity date of three months or less.

Debtors and creditors

Debtors and creditors receivable or payable within one year of the reporting date are carried at their at transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

11. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

12. Foreign currencies

The functional and presentation currency of the College and its subsidiaries is the pound sterling.

Transactions denominated in foreign currencies during the year are translated into pounds sterling using the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into pounds sterling at the rates applying at the reporting date.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the exchange rates at the reporting date are recognised in the income and expenditure section of the SOFA.

13. Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

HERTFORD COLLEGE

Statement of Accounting Policies

Year ended 31 July 2023

Restricted funds comprise gifts, legacies and grants where the donors have earmarked funds for specific purposes. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

14. Pension costs

The College participates in the Universities Superannuation Scheme and the University of Oxford Staff Pension Scheme. These schemes are hybrid pension schemes, providing defined benefits based on salaries as well as benefits based on contributions.

The assets of the schemes are each held in a separate trustee-administered fund. Because of the mutual nature of the schemes, the assets applicable to the defined benefit membership are not attributed to individual Colleges and scheme-wide contribution rates are set. The College is therefore exposed to actuarial risks associated with other Universities' and Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the defined benefit scheme on a consistent and reasonable basis.

As required by Section 28 of FRS 102 "Employee benefits", the College accounts for the schemes as if they were wholly defined contribution schemes and contributions to these schemes are recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

The College has entered into agreements for both schemes (the Recovery Plans) that determine how each employer within the schemes will fund the overall scheme deficits. A liability is recognised at each balance sheet date for the discounted value of the expected future contribution payments under these past service deficit funding agreements, with changes to these liabilities being recognised as an expense in the periods in which the changes occur.

Hertford College
Consolidated Statement of Financial Activities
For the year ended 31 July 2023

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2023 Total £'000	2022 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:	1					
Teaching, research and residential		6,901	-	220	7,121	6,751
Other Trading Income	3	1,484	-	-	1,484	385
Donations and legacies	2	435	817	-	1,252	800
Investments						
Investment income	4	1,052	147	2,520	3,719	4,156
Total return allocated to income	17	2,475	352	(2,827)	-	-
Other income	5	1	-	-	1	46
Total income		12,348	1,316	(87)	13,577	12,138
EXPENDITURE ON:						
	6					
Charitable activities:						
Teaching, research and residential		10,301	975	-	11,276	12,099
Generating funds:						
Fundraising		566	-	-	566	457
Trading expenditure		812	-	-	812	798
Investment management costs		933	7	226	1,166	1,090
Total Expenditure		12,612	982	226	13,820	14,444
Net Income/(Expenditure) before gains / (losses)		(264)	334	(313)	(243)	(2,306)
Net gains/(losses) on investments	12	(1,808)	47	938	(823)	(3,095)
Net Income/(Expenditure)		(2,072)	381	625	(1,066)	(5,401)
Transfers between funds	17	22	30	(52)	-	-
Other recognised gains/losses						
Gains/(losses) on revaluation of fixed assets		-	-	-	-	-
Actuarial gains/(losses) on defined benefit pension schemes		-	-	-	-	-
Net movement in funds for the year		(2,050)	411	573	(1,066)	(5,401)
Fund balances brought forward	17	21,228	3,442	68,311	92,981	98,379
Prior year fund adjustment		-	-	-	-	-
Funds carried forward at 31 July		19,178	3,853	68,884	91,915	92,978

Hertford College
Consolidated Statement of Financial Activities
For the year ended 31 July 2022

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2022 Total £'000
INCOME AND ENDOWMENTS FROM:				
Charitable activities:				
Teaching, research and residential	6,527	-	224	6,751
Other Trading Income	385	-	-	385
Donations and legacies	241	559	-	800
Investments				-
Investment income	1,610	149	2,397	4,156
Total return allocated to income	2,435	361	(2,796)	-
Other income	46	-	-	46
Total income	11,244	1,069	(175)	12,138
EXPENDITURE ON:				
Charitable activities:				
Teaching, research and residential	11,710	339	50	12,099
Generating funds:				
Fundraising	457	-	-	457
Trading expenditure	798	-	-	798
Investment management costs	937	12	141	1,090
Total Expenditure	13,902	351	191	14,444
Net Income/(Expenditure) before gains	(2,658)	718	(366)	(2,306)
Net gains/(losses) on investments	(1,048)	(107)	(1,940)	(3,095)
Net Income/(Expenditure)	(3,706)	611	(2,306)	(5,401)
Transfers between funds	1,124	(1,077)	(47)	-
Net movement in funds for the year	(2,582)	(466)	(2,353)	(5,401)
Fund balances brought forward	21,862	5,853	70,664	98,379
Prior year fund adjustment	1,948	(1,948)		
Funds carried forward at 31 July	21,228	3,439	68,311	92,978

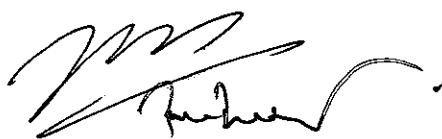
Hertford College
Consolidated and College Balance Sheets
As at 31 July 2023

	Notes	2023 Group £'000	2022 Group £'000	2023 College £'000	2022 College £'000
FIXED ASSETS					
Tangible assets	10	13,905	13,599	13,905	13,599
Property investments	11	10,063	9,389	10,063	9,389
Other Investments	12	109,664	111,441	109,664	111,441
Total Fixed Assets		133,632	134,429	133,632	134,429
CURRENT ASSETS					
Stocks		18	20	18	20
Debtors	14	3,346	2,092	2,466	3,302
Cash at bank and in hand		570	801	449	211
Total Current Assets		3,934	2,913	2,933	3,533
LIABILITIES					
Creditors: Amounts falling due within one year	15	(3,496)	(1,527)	(2,210)	(1,201)
NET CURRENT ASSETS		438	1,386	723	2,332
TOTAL ASSETS LESS CURRENT LIABILITIES		134,070	135,815	134,355	136,761
CREDITORS: falling due after more than one year	16	(40,000)	(40,000)	(40,000)	(40,000)
NET ASSETS BEFORE PENSION ASSET OR LIABILITY		94,070	95,815	94,355	96,761
Defined benefit pension scheme liability	21	(2,155)	(2,837)	(2,155)	(2,837)
TOTAL NET ASSETS		91,915	92,978	92,200	93,924
FUNDS OF THE COLLEGE					
Endowment funds		68,888	68,311	68,888	68,311
Restricted funds		3,850	3,439	3,850	3,439
Unrestricted funds					
Designated funds		14,754	14,724	15,040	15,670
General funds		6,577	9,341	6,577	9,341
Revaluation reserve					
Pension reserve	21	(2,155)	(2,837)	(2,155)	(2,837)
		91,915	92,978	92,200	93,924

The financial statements were approved and authorised for issue by the Governing Body of Hertford College on 22nd November 2023

Trustee:

Trustee:



Hertford College
Consolidated Statement of Cash Flows
For the year ended 31 July 2023

	Notes	2023 £'000	2022 £'000
Net cash provided by (used in) operating activities	23	(1,696)	(3,687)
Cash flows from investing activities			
Dividends, interest and rents from investments		3,722	4,155
Proceeds from the sale of property, plant and equipment		-	200
Purchase of property, plant and equipment		(1,571)	(2,604)
Proceeds from sale of investments		6,220	3,171
Purchase of investments		(5,940)	(832)
Net cash provided by (used in) investing activities		2,431	4,090
Cash flows from financing activities			
Coupon on Private Placement Paid		(966)	(966)
Cash inflows from new borrowing		-	-
Receipt of endowment		-	-
Net cash provided by (used in) financing activities		(966)	(966)
Change in cash and cash equivalents in the reporting period		(231)	(563)
Cash and cash equivalents at the beginning of the reporting period		801	1,364
Change in cash and cash equivalents in the reporting period		(231)	(563)
Cash and cash equivalents at the end of the reporting period	24	570	801

Hertford College
Notes to the financial statements
For the year ended 31 July 2023

1 INCOME FROM CHARITABLE ACTIVITIES

	2023 £'000	2022 £'000
Teaching, Research and Residential		
Unrestricted funds		
Tuition fees - UK and EU students	1,844	1,877
Tuition fees - Overseas students	1,278	1,120
Other fees	712	687
Other HEFCE support	211	224
Other academic income	222	30
College residential income	2,634	2,589
	6,901	6,527
Restricted funds		
College residential income	-	-
	-	-
Endowed funds		
College residential income	220	224
	220	224
Total Teaching, Research and Residential	7,121	6,751
	-	-

From 2021/22 fee income is generated at overseas rates for students from the EU

The above analysis includes £3333k received from Oxford University from publicly accountable funds under the CFF Scheme, net of College fees received directly (2022: £3,221k).

2 DONATIONS AND LEGACIES

	2023 £'000	2022 £'000
Donations and Legacies		
Unrestricted funds	435	241
Restricted funds	817	559
Endowed funds	-	-
	1,252	800

3 INCOME FROM OTHER TRADING ACTIVITIES

	2023 £'000	2022 £'000
Subsidiary company trading income	1,484	200
Other trading income	-	185
	1,484	385

Note 13

4 INVESTMENT INCOME

	2023 £'000	2022 £'000
Unrestricted funds		
Commercial rent	34	24
Equity dividends	857	1,393
Income from fixed interest stocks	115	190
Interest on fixed term deposits and cash	-	-
Bank interest	46	2
	1,052	1,609
Restricted funds		
Equity dividends	119	132
Income from fixed interest stocks	28	17
	147	149
Endowed funds		
Equity dividends	2,037	2,124
Income from fixed interest stocks	483	273
	2,520	2,397
Total Investment income	3,719	4,155

5 OTHER INCOME

Other income in 2022/23 represents income from royalties

Hertford College
Notes to the financial statements
For the year ended 31 July 2023

6 ANALYSIS OF EXPENDITURE

	2023 £'000	2022 £'000
Charitable expenditure		
Direct staff costs allocated to:		
Teaching, research and residential	5,499	4,727
Other direct costs allocated to:		
Teaching, research and residential	4,107	3,498
Support and governance costs allocated to:		
Teaching, research and residential	1,670	3,874
Total charitable expenditure	11,276	12,099
Expenditure on raising funds		
Direct staff costs allocated to:		
Fundraising	359	223
Trading expenditure	150	144
Other direct costs allocated to:		
Fundraising	184	190
Trading expenditure	110	134
Support and governance costs allocated to:		
Fundraising	23	44
Trading expenditure	552	520
Investment management costs	1,166	937
Total expenditure on raising funds	2,544	2,192
Total expenditure	13,820	14,291

As in prior years, the College was liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund was used to make grants and loans to Colleges on the basis of need. Contributions were calculated annually in accordance with regulations made by the Council of the University of Oxford.

The teaching and research costs include College Contribution payable of £43k (2022 - £39k).

7 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Generating Funds £'000	Teaching and Research £'000	2023 Total £'000
General administration	1,331	581	1,912
Human resources	-	125	125
IT	28	312	340
Depreciation	190	1,076	1,266
Loss/(profit) on fixed assets	-	-	-
Other finance charges	-	(776)	(776)
Governance costs	51	263	314
	1,600	1,581	3,181

	Generating Funds £'000	Teaching and Research £'000	2022 Total £'000
General administration	1,250	1,069	2,319
Human resources	-	57	57
IT	41	432	473
Depreciation	192	1,083	1,275
Loss/(profit) on fixed assets	-	(23)	(23)
Other finance charges	-	1,037	1,037
Governance costs	23	219	242
	1,506	3,874	5,380

Finance and administration and IT costs are attributed according to the estimated staff time spent on each activity. Depreciation costs are attributed according to the use made of the underlying assets.

	2023 £'000	2022 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	51	9
Auditor's remuneration - tax advisory services	15	12
Legal and other fees on constitutional matters	248	221
	314	242

No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

8 GRANTS AND AWARDS

During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:

	2023 £'000	2022 £'000
Unrestricted funds		
Grants to individuals:		
Scholarships, prizes and grants	148	184
Bursaries and hardship awards	241	215
Grants to other institutions	-	-
Total unrestricted	389	399
Restricted funds		
Grants to individuals:		
Scholarships, prizes and grants	326	414
Bursaries and hardship awards	68	2
Total restricted	394	416
Total grants and awards	783	815

The above costs are included within the charitable expenditure on Teaching, research and residential.

9 STAFF COSTS

The aggregate staff costs for the year were as follows.

	2023 £'000	2022 £'000
Salaries and wages	5,515	5,149
Social security costs	447	318
Pension costs:		
Defined benefit schemes	224	1,895
	6,186	7,362

The average number of employees of the College, excluding Trustees, on an average headcount basis was as follows.

	2023	2022
Tuition and research	31	68
College residential	87	83
Fundraising	5	4
Support	31	35
Total	154	190

The average number of employed College Trustees during the year was as follows.

	2023	2022
University Lecturers	18	18
CUF Lecturers	8	8
Other teaching and research	12	13
Other	3	3
Total	41	42

The College also benefits from temporary staff, agency workers and those part-time external tutors who are not on the College payroll.

Redundancy payments are accounted for in the period in which the employee was informed of the decision. Where redundancy costs are uncertain, the figure in the accounts represents a best estimate. These costs will be met through unrestricted funds. Redundancy costs totalled £4k in 2022/23 (£77k in 2021/22). All redundancy costs are accounted for in the year in which the decision was made to terminate employment.

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

	2023	2022
£60,001-£70,000	4	3
£70,001-£80,001	-	-
£80,001-£90,001	-	-
£90,001-£100,001	-	-
£100,001-£110,001	-	-

The number of the above employees with retirement benefits accruing was as follows:

	2023	2022
In defined benefits schemes	4	3
	4	3

The College contributions to defined contribution pension schemes totalled (£905k contributions paid and a credit for decreased pension provision liability of £681k)

10 TANGIBLE FIXED ASSETS

Group	Freehold land and buildings £'000	Plant and machinery £'000	Total £'000
Cost			
At start of year	27,135	482	27,617
Additions	1,537	34	1,571
Transfers to Investment properties	-	-	-
Disposals	-	-	-
At end of year	28,672	516	29,188
Depreciation and impairment			
At start of year	13,554	464	14,018
Depreciation charge for the year	1,212	53	1,265
Transfers to Investment properties	-	-	-
Depreciation on disposals	-	-	-
At end of year	14,766	517	15,283
Net book value			
At end of year	13,906	(1)	13,905
At start of year	13,581	18	13,599

At 31st July 2023, £2.45m of the Net Book Value of Fixed Assets represented assets under construction (2022: £1.29m).

College	Freehold land and buildings £'000	Plant and machinery £'000	Total £'000
Cost			
At start of year	27,135	482	27,617
Additions	1,537	34	1,571
Transfers to Investment properties	-	-	-
Disposals	-	-	-
At end of year	28,672	516	29,188
Depreciation and impairment			
At start of year	13,554	464	14,018
Charge for the year	1,212	53	1,265
Transfers to Investment properties	-	-	-
On disposals	-	-	-
Impairment	-	-	-
At end of year	14,766	517	15,283
Net book value			
At end of year	13,906	(1)	13,905
At start of year	13,581	18	13,599

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

11 PROPERTY INVESTMENTS

Group	Other £'000	2023 Total £'000	2022 Total £'000
Valuation at start of year	9,389	9,389	7,952
Transfers	-	-	-
Revaluation gains/(losses) in the year	674	674	(464)
Additions and improvements at cost	-	-	1,901
Valuation at end of year	10,063	10,063	9,389
College			
Valuation at start of year	9,389	9,389	7,952
Transfers	-	-	-
Revaluation gains/(losses) in the year	674	674	(464)
Additions and improvements at cost	-	-	1,901
Valuation at end of year	10,063	10,063	9,389

12 SECURITIES AND OTHER INVESTMENTS

All investments are held at fair value.

	2023 £'000	2022 £'000
Group investments		
Valuation at start of year	111,438	116,500
New money invested	-	-
Amounts withdrawn	(6,220)	(4,000)
Reinvested income	6,094	1,740
Investment management fees	(151)	(168)
Increase / (Decrease) in value of investments	(1,497)	(2,631)
Group investments at end of year	109,664	111,441
Post year end adjustment	-	-
Revised brought forward investment balance	109,664	111,441
Investment in subsidiaries	-	-
College investments at end of year	109,664	111,441

Group investments comprise:

	Held in the UK £'000	2023 Total £'000	Held in the UK £'000	2022 Total £'000
Equity investments	22,083	22,083	22,652	22,652
Global multi-asset funds	26,148	26,148	24,948	24,948
Property funds	546	546	683	683
Fixed interest stocks	8,527	8,527	12,729	12,729
Alternative and other investments (OUEM)	41,727	41,727	43,956	43,956
Fixed term deposits and cash	10,633	10,633	6,473	6,473
Total group investments	109,664	109,664	111,441	111,441

13 PARENT AND SUBSIDIARY UNDERTAKINGS

Hertford College Programmes (Company Registration Number 7247311), a company limited by guarantee, is a wholly owned subsidiary of the college. It commenced trading on 1st August 2010 and provides English Language programmes and other similar programmes on the College premises.

Hertford College Design and Build Limited (Company Registration Number 12517047), a company limited by guarantee, is a wholly owned subsidiary of the College. It commenced trading on 13th March 2020 and its activities comprise designing, commissioning and constructing new estates facilities for the College.

The results and their assets and liabilities of the subsidiaries at the year end were as follows.

	2023 Hertford College Design and Build £'000	2023 Hertford College Programmes Ltd £'000	2022 Hertford College Design and Build £'000	2022 Hertford College Programmes £'000
Income	548	1,484	185	200
Expenditure	(544)	(812)	(186)	(654)
Donation to College under gift aid	(4)	-	1	-
Result for the year	-	672	-	(454)
Total assets	27	996	34	561
Total liabilities	(27)	(996)	(34)	(561)
Net funds at the end of year	-	-	-	-

There was no Gift Aided management charge paid by Hertford College Programmes to the College during 2022-23 (2022: £0k). It is customary for any surplus from the operation of Hertford College Programmes to be donated to Hertford College. However, the surplus of £648k at the end of 22/23 was applied to the brought forward losses (generated by covid). At the year end, a balance of £467k was owed by Hertford College to Hertford College programmes (2022: £489k was owed by Hertford College Programmes to Hertford College).

During 2022-23, Hertford College Design and Build donated £4k (2022: £0k) to Hertford College. At the year end, a balance of £12k was owed to Hertford College by Hertford College Design & Build.

Hertford College
Notes to the financial statements
For the year ended 31 July 2023

14 DEBTORS

	2023 Group £'000	2022 Group £'000	2023 College £'000	2022 College £'000
Amounts falling due within one year:				
Trade debtors	575	151	176	151
Amounts owed by College members	507	40	507	40
Amounts owed by Group undertakings	-	-	(481)	1,210
Loans repayable within one year	18	16	18	16
Prepayments and accrued income	2,246	1,885	2,246	1,885
	3,346	2,092	2,466	3,302

15 CREDITORS: falling due within one year

	2023 Group £'000	2022 Group £'000	2023 College £'000	2022 College £'000
Trade creditors	(125)	524	(137)	496
Amounts owed to College Members	331	(17)	331	(17)
Taxation and social security	121	134	134	140
College contribution	-	(7)	-	(7)
Accruals and deferred income	2,924	649	1,637	345
Other creditors	245	244	245	244
	3,496	1,527	2,210	1,201

16 CREDITORS: falling due after more than one year

	2023 Group £'000	2022 Group £'000	2023 College £'000	2022 College £'000
Other creditors	40,000	40,000	40,000	40,000
	40,000	40,000	40,000	40,000

Creditors fall due after more than one year comprise two bonds. The first was entered into in 2017/18, which has a fixed term of 30 years of which 24 remain, with a fixed coupon of 2.52%. These funds will be used to support the College's Estates Strategy, where significant investment is envisaged over the next few years. A portion of the proceeds has been designated for long-term investment to cover eventual repayment of the capital. The second bond was entered into during 2020/21 with a fixed term of 30 years and a fixed coupon of 2.31%. These funds will be used to support the significant capital investment in new facilities for the college. In a similar manner to the first bond, a portion of the proceeds has also been designated for long term investment to cover the repayment of the capital.

Hertford College
Notes to the financial statements
For the year ended 31 July 2023

17 ANALYSIS OF MOVEMENTS ON FUNDS

	At 1 August 2022 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Total Return £'000	Gains/ (losses) £'000	At 31 July 2023 £'000
Endowment Funds - Permanent							
College Endowment Fund	58,760	2,354	(198)	-	(2,472)	807	59,251
Drapers Fellowship Fund (Previously "Drapers Fund")	624	25	(2)	-	(28)	9	628
Mortimer May	1,015	41	(3)	-	(43)	14	1,024
E. M. Vaughan-Williams Trust	631	25	(2)	-	(26)	9	637
Michael Baring Travel Fund	95	4	-	-	(4)	1	96
Roger Van Noorden Economics Fund	631	25	(2)	-	(26)	9	637
Ellis-Barnard History Fellowship	1,589	64	(5)	-	(67)	22	1,603
Other Scholarship Funds	123	5	-	-	(6)	2	124
Student Support	760	30	(3)	-	(33)	10	764
Fellowship Fund	2,140	88	(7)	-	(90)	29	2,158
Drapers Scholarship Fund	665	27	(2)	-	(28)	9	671
Endowment Funds - Expendable							
Carreras Fellowship	632	27	(1)	(26)	-	9	641
Starun Fund	243	10	-	(10)	-	3	246
Armstrong-Macintyre-Markham	353	1	-	(1)	-	-	353
Law Student Support (Previously "BCL") Fund	48	16	(1)	(15)	-	5	53
Total Endowment Funds - College	68,311	2,740	(226)	(52)	(2,823)	938	68,888
Restricted Funds							
Undergraduate Bursaries	63	16	-	-	-	1	80
Unspent income funds	-	-	-	-	-	-	-
Carreras Fellowship	51	-	-	26	-	1	78
Drapers	-	-	-	-	-	-	-
Drapers Fellowship	89	4	-	-	28	1	122
Drapers Scholarship	111	35	-	-	28	2	176
Mortimer May	144	6	(82)	-	43	2	113
E. M. Vaughan-Williams Trust	198	10	(22)	-	26	3	215
Janeway Restricted Fund	60	3	(1)	-	-	1	63
Unspent income of other Funds above	274	124	(47)	26	103	4	484
Other Funds	1,479	723	(827)	(22)	33	20	1,406
Oxford Opportunity Bursary	-	-	-	-	-	-	-
Matched Library	881	38	(2)	-	-	12	929
General Fellowships	89	4	-	-	90	1	184
Total Restricted Funds - College	3,439	963	(981)	30	351	48	3,850
Unrestricted Funds							
General	9,341	9,877	(12,338)	(966)	2,471	(1,808)	6,577
Fixed asset designated	13,599	-	-	306	-	-	13,905
Designated Library fund	1,124	-	(275)	-	-	-	849
Pension Reserve	(2,837)	-	-	682	-	-	(2,155)
Total Unrestricted Funds - College	21,227	9,877	(12,613)	22	2,471	(1,808)	19,176
Unrestricted funds held by subsidiaries	-	-	-	-	-	-	-
Total Unrestricted Funds - Group	21,227	9,877	(12,613)	22	2,471	(1,808)	19,176
Total Funds	92,977	13,580	(13,820)	-	(1)	(822)	91,914

Hertford College
Notes to the financial statements
For the year ended 31 July 2023

	At 1 August 2021 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Total Return £'000	Gains/ (losses) £'000	At 31 July 2022 £'000
Endowment Funds - Permanent							
College Endowment Fund	60,774	2,253	(166)	-	(2,435)	(1,666)	58,760
Drapers Fellowship Fund (Previously "Drapers Fund")	653	24	(2)	-	(33)	(18)	624
Mortimer May	1,050	39	(3)	-	(42)	(29)	1,015
E. M. Vaughan-Williams Trust	653	24	(2)	-	(26)	(18)	631
Michael Baring Travel Fund	98	4	-	-	(4)	(3)	95
Roger Van Noorden Economics Fund	653	24	(2)	-	(26)	(18)	631
Ellis-Barnard History Fellowship	1,643	61	(4)	-	(66)	(45)	1,589
Other Scholarship Funds	136	5	-	-	(14)	(4)	123
Student Support	788	29	(2)	-	(33)	(22)	760
Fellowship Fund	2,214	82	(6)	-	(89)	(61)	2,140
Drapers Scholarship Fund	689	25	(2)	-	(28)	(19)	665
Endowment Funds - Expendable							
Carreras Fellowship	651	25	(1)	(25)	-	(18)	632
Starun Fund	249	10	-	(9)	-	(7)	243
Armstrong-Macintyre-Markham	354	1	-	(1)	-	(1)	353
Law Student Support (Previously "BCL") Fund	59	15	(1)	(14)	-	(11)	48
Total Endowment Funds - College	70,664	2,621	(191)	(49)	(2,796)	(1,940)	68,309
Restricted Funds							
Undergraduate Bursaries	48	16	-	-	-	(1)	63
Carreras Fellowship	28	-	-	24	-	(1)	51
Drapers Fellowship	55	2	-	-	33	(1)	89
Drapers Scholarship	42	30	12	-	28	(1)	111
Mortimer May	101	4	-	-	42	(3)	144
E. M. Vaughan-Williams Trust	187	8	(18)	-	26	(5)	198
Janeway Restricted Fund	61	2	(1)	-	-	(2)	60
Unspent income of other Funds above	168	12	(35)	24	110	(5)	274
Other Funds	2,341	597	(302)	(1,124)	33	(66)	1,479
Matched Library	874	33	(2)	-	-	(24)	881
General Fellowships	-	-	-	-	89	-	89
Total Restricted Funds - College	3,905	704	(346)	(1,076)	361	(109)	3,439
Unrestricted Funds							
General	11,268	8,809	(13,907)	1,784	2,435	(1,048)	9,341
Fixed asset designated	14,346	-	-	(747)	-	-	13,599
Undergraduate Bursaries	-	-	-	-	-	-	-
Designated Library Fund	-	-	-	1,124	-	-	1,124
Pension Reserve	(1,801)	-	-	(1,036)	-	-	(2,837)
Total Unrestricted Funds - College	23,813	8,809	(13,907)	1,125	2,435	(1,048)	21,227
Unrestricted funds held by subsidiaries	-	-	-	-	-	-	-
Total Unrestricted Funds - Group	23,813	8,809	(13,907)	1,125	2,435	(1,048)	21,227
Total Funds	98,382	12,134	(14,444)	-	-	(3,097)	92,975

Transfers between funds :-

<i>Carreras Endowment/Carreras General</i>	50% of the income (net of investment expenses) of the Carreras Endowment Fund is transferred to the Carreras General Fund whose income is used for the general purposes of the College.
<i>Undergraduate Bursaries/General Fund</i>	Governing Body has designated funds so that together with the restricted Bursary Fund, there are reserves equivalent to the anticipated costs of the next five years of the Bursary scheme which the College started in October 2011.
<i>Infrastructure Modernisation/General Fund</i>	Governing Body has decided to transfer the Infrastructure Modernisation Fund to the General Fund pending the creation of a long-term Estates Plan.
<i>Other transfers between funds</i>	During the year the College agreed with the Charities Commission that a number of the endowment funds could be merged and/or redefined to reflect current application. Net funds remain the same.

Endowment Funds (continued)

	Unapplied total return £000	Permanent capital £000	Total endowment £000
Balance at 1 August 2022	9,164	57,866	67,030
Income and gains			
Investment income	2,685	-	2,685
Investment gains / (losses)	918	-	918
Total income and gains	3,603	0	3,603
Application of total return	(2,823)	-	(2,823)
Fees and transfers			
Investment management fees	(225)	-	(225)
RPI adjustment	13	(13)	-
Total fees and transfers	(212)	(13)	(225)
Net movement in year	568	(13)	555
Balance at 31st July 2023	9,732	57,853	67,585

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 1 August 2019. The investment return to be applied as income is calculated as 4.25% of the average of the year-end values of the relevant investments in each of the last 5 years (or the period since the original donation, if that is less than five years). The preserved (frozen) value of the invested endowment capital represents its open market value at 31st July 2009 together with all subsequent endowments valued at date of gift.

Endowment funds (continued)

	Trust for Investment 2022 £000	Unapplied total return 2022 £000	RPI Inflation 2023 £000	Income and gains £000	Application of total return 2023 £000	Total endowment 2023 £000	Unapplied total return 2023 £000
Funds							
Mortimer May	867	147	0	51	(43)	1,022	155
Drapers Fellowship Fund	543	80	0	31	(28)	626	83
E. M. Vaughan-Williams Trust	538	91	0	32	(26)	635	97
Michael Baring Travel Fund	81	14	0	5	(4)	96	15
Roger Van Noorden Economics Fund	612	16	0	32	(26)	634	22
Ellis-Barnard History Fellowship	1,534	54	0	80	(67)	1,601	67
Fellowship Fund	1,836	303	0	108	(90)	2,157	321
Matched Student Support	753	8	0	38	(33)	766	13
Drapers Scholarship Fund	660	4	0	33	(28)	669	9
College Endowment Fund	50,307	8,460	0	2,962	(2,472)	59,257	8,950
Scholarship Augmentation Fund	135	(13)	0	6	(6)	122	0
Funds total	57,866	9,164	0	3,378	(2,823)	67,585	9,732

18 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent:

College Endowment Fund	Funds received from the University, in the 1960s, to establish a permanent endowment plus subsequent legacies and donations for endowment purposes.
Drapers Fellowship Fund (Previously "Drapers Fund")	A gift from The Drapers' Company for Scholarships and in support of a Fellow.
Mortimer May	A gift from Bruce and Julia May in memory of their son Mortimer to support a student in "Geography or a related subject".
E. M. Vaughan-Williams Trust	A gift from Miles Vaughan-Williams to support Medical Students.
Michael Baring Travel Fund	Gifts since 2001 in memory of Michael Baring to assist History Students with their research expenses.
Roger Van Noorden Economics Fund	Gifts since 2007 for the Economics Fund, which was renamed in 2010 in memory of Roger Van Noorden, in support of a Fellow in Economics.
Ellis-Barnard History Fellowship	Established in 2011 to fund the teaching of History.
Other Scholarship Funds	Comprise the Lucy, Lusby, McBride, Meeke, Scholarship Augmentation and War Memorial Funds which represent gifts, received between 1665 and 1919, to support scholars with surplus for general purposes.
Student Support	A permanent endowment for graduate and undergraduate student support initiatives or scholarships.
Fellowship Fund	Combined Historic Funds.
Drapers Scholarship Fund	Combined Historic Funds.

Endowment Funds - Expendable:

Carreras Fellowship	Income from Carreras Endowment Fund to support Fellowship and Scholars.
Starun Fund	Gifts from Mr L. Starun 1974-78 for research into Polish History, Language or Literature in Japanese and academic visits to/from Japan.
Armstrong-Macintyre-Markham History Fellowship	Gifts in the 1990s in memory of Angus Macintyre, Felix Markham and John Armstrong to support teaching and research by a History Fellow
Law student support (previously known as BCL Fund)	Gifts since 2007, some in memory of Roy Stuart to support Law students particularly those on the B.C.L. course.
Restricted Funds	
Bursaries Fund	Gifts since 2009 to support the Undergraduate Bursary Scheme which commenced in October 2011
Unspent income	Unspent income from the following funds named above:- Mortimer May, Drapers, Carreras Fellowship, E.M. Vaughan-Williams, Starun, Baring Travel, and the BCL funds.
Other Funds	Comprise the Tanner/Thorne, G. Robinson, John Stubley, Geography Prize, Music and student hardship Funds.
Janeway Restricted Fund	This Fund was established by donation to support the teaching of Philosophy and Computing.
Matched Library	An expendable endowment for the redevelopment or renovation of the library.
General Fellowships	Combined Historic Funds.
	Philosophy and Computing.
Designated Funds	
Fixed asset designated	Unrestricted Funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes
Bursaries Fund	Unrestricted Funds allocated by the Fellows for future costs of the Undergraduate Bursary Scheme which commenced in October 2011.
General Unrestricted Funds	Represent accumulated income from the College's activities and other sources that are available for the general purposes of the College.
Pension Reserve	This Fund sets aside funds for the Deferred Benefit Pension Scheme Liability as required by FRS 102.

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 1 August 2019. The investment return to be applied as income is calculated as 4.25% of the average of the year-end values of the relevant investments in each of the last 5 years (or whole years since the date of donation, where donations have been received within 5 years of the end of the year in question). The preserved (frozen) value of the invested endowment capital represents its open market value in 2009 together with all subsequent endowments valued at date of gift, inflated annually in line with RPI.

19 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2023 Total £'000
Tangible fixed assets	13,905	-	-	13,905
Property investments	-	-	10,064	10,064
Other investments	46,990	3,850	58,824	109,664
Net current assets	438	-	-	438
Long term liabilities	(40,000)	-	-	(40,000)
Pension Scheme Liability	(2,155)	-	-	(2,155)
	<u>19,178</u>	<u>3,850</u>	<u>68,884</u>	<u>91,916</u>

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2022 Total £'000
Tangible fixed assets	13,599	-	-	13,599
Property investments	101	-	9,288	9,389
Other investments	48,981	3,439	59,021	111,441
Net current assets	1,386	-	-	1,386
Long term liabilities	(40,000)	-	-	(40,000)
Pension Scheme Liability	(2,837)	-	-	(2,837)
	<u>21,230</u>	<u>3,439</u>	<u>68,309</u>	<u>92,978</u>

20 TRUSTEES' REMUNERATION

The trustees of the college comprise the governing body, primarily fellows who are teaching and research employees of the college and who sit on governing body by virtue of their employment.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the college receive salaries for their work as employees. Where possible, these salaries are paid on external scales and often are joint arrangements with the University of Oxford.

The college has a Remuneration Committee which consists of four persons who are not in receipt of remuneration from the college of whom three are not members of Governing Body. The Committee makes recommendations to Governing Body on Fellows allowances and College Officer stipends.

Trustees of the college fall into the following categories:

Principal and Official Fellows, Professorial Fellows, Supernumerary Fellows, Senior Research Fellows and Junior Research Fellows.

The Principal and Official Fellows are the Head of House, Bursar and Development Director who work full time on management and fundraising.

Some trustees are eligible for college housing schemes. 35 trustees receive a housing allowance which which is disclosed within the salary figures below. 3 trustees live in a house owned jointly with the college.

Some trustees receive allowances for additional work carried out as part time college officers.

For example, the Senior Tutor, Dean, Tutor for Admissions, Tutor for Graduates and the Investment Bursar.

These amounts are included within the remuneration figures below.

The total remuneration and taxable benefits as shown below is £1,506,566 (2021-22 £1,483,578).

The total of pension contributions is £240,337 (2021-22 £240,450).

Remuneration paid to trustees

Range	2023		2022	
	Number of trustees	Gross remuneration, taxable benefits and pension contributions £	Number of trustees	Gross remuneration, taxable benefits and pension contributions £
£1,001-£2,000				
£2,001-£3,000				
£3,001-£4,000	1	3,388	1	3,289
£7,001-£8,000	1	4,224	1	4,113
£8,001-£9,000			1	8,571
£12,001-£13,000	1	12,457	2	25,542
£13,001-£14,000	1	13,380		
£19,001-£20,000	1	19,508		
£20,001-£21,000	1	20,979		
£21,001-£22,000			1	21,640
£22,001-£23,000	2	44,682	1	22,690
£23,001-£24,000			4	93,490
£24,001-£25,000	5	122,861	16	397,779
£26,001-£27,000	14	360,740		
£27,001-£28,000	1	27,028	1	27,197
£30,001-£31,000			1	30,027
£31,001-£32,000	1	31,221		
£32,001-£33,000			1	32,436
£33,001-£34,000	1	33,592		
£34,001-£35,000			1	34,899
£36,001-£37,000	1	36,132	1	36,568
£38,001-£39,000	1	38,944		
£40,001-£41,000			1	40,006
£43,001-£44,000			1	43,326
£47,001-£48,000	1	47,093		
£51,001-£52,000			1	51,885
£53,001-£54,000	1	53,932		
£57,001-£58,000			1	57,088
£59,001-£60,000			1	59,822
£60,001-£61,000	1	60,757	1	60,054
£61,001-£62,000			1	61,110
£62,001-£63,000	3	187,329		
£65,001-£66,000			1	65,025
£67,001-£68,000	1	67,662		
£68,001-£69,000			1	86,767
£90,001-£91,000	1	90,453		
£103,001-£104,000			1	103,178
£107,001-£108,000	1	107,933		
£117,001-£118,000			1	117,076
£122,001-£123,000	1	122,271		
	42	1,506,566	43	1,483,578

6 trustees are not employees of the college and do not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

Trustee expenses

No Fellow claimed any expenses for work as a Trustee (2021/22: £0).

See also note 28 Related Party Transactions

Key management remuneration

The total remuneration paid to key management was £236k (2022: £236k).

Key management are considered to be the College Accountant, the Domestic Bursar and the Registrar and Director of Admissions.

21 PENSION SCHEMES

The College participates in two principal pension schemes for its staff – the Universities Superannuation Scheme (USS) and the University of Oxford Staff Pension Scheme (OSPS). The assets of each scheme are held in separate trustee-administered funds. USS and OSPS are contributory mixed benefit schemes (i.e. they provide benefits on a defined benefit basis – based on length of service and pensionable salary – and on a defined contribution basis – based on contributions into the scheme). Both are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities relating to defined benefits of each scheme on a consistent and reasonable basis.

Therefore, in accordance with the accounting standard FRS 102 paragraph 28.11, the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the income and Expenditure Account represents the contributions payable to the schemes in respect of the accounting period. In the event of the withdrawal of any of the participating employers in USS or OSPS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

Actuarial valuations

Qualified actuaries periodically value USS and OSPS defined benefits using the 'projected unit method', embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results were:

	USS	OSPS
Date of valuation:	31/03/20	31/03/2022
Date valuation results published:	30/09/31	27/06/2023
Value of liabilities:	£80.6bn	£914.3m
Value of assets:	£68.5bn	£981.2m
Funding surplus / (deficit):	(£14.1bn)	£46.9m
Principal assumptions:		
• Discount rate	Fixed interest gilt yield curve plus 1% - 2.75%	Gilt +0.5% - 2.25% b RPI Average RPI/CPI d
• Rate of increase in salaries	n/a	
• Rate of increase in pensions	CPI +0.05%e	
Assumed life expectancies on retirement at age 65:		
• Males currently aged 65	23.9 yrs.	
• Females currently aged 65	25.5 yrs.	
• Males currently aged 45	25.9 yrs.	
• Females currently aged 45	27.3 yrs.	
Post-retirement mortality – base table:		105% of standard SPPA medium tables
Post-retirement mortality – improvements:		CMI 2021 core projections (SK=7, A=0.5%) and long-term improvement of 1.5% pa
		105% 98% 62%
Funding Ratios:		
• Technical provisions basis	83%	
• Statutory Pension Protection Fund basis	64%	
• 'Buy-out' basis	51%	
Employer contribution rate (as % of pensionable salaries):	21.1% to 21.4 from 1 Oct 21%	16.5% (DB members) 10% to 14% (DC members)
Effective date of next valuation:	31/03/23	31/03/25

a. The discount rate (forward rates) for the USS valuation was:
Fixed interest gilt yield curve plus: Pre-retirement 2.75%, post-retirement 1.00%

b. The discount rate for the OSPS valuation was:
Pre-retirement: Equal to the UK nominal gilt curve at the valuation date plus 2.25% p.a. for calculations with effective dates up to and including 30 March 2023; and 1.75% p.a. for calculations with effective dates on or after 31 March 2023.
Post-retirement: Equal to the UK nominal gilt curve at the valuation date plus 0.5% p.a. at each term.

c. Pensions increases (CPI) for the USS valuation were:
Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves, less 1.1% p.a. to 2030, reducing linearly by 0.1% p.a. to a long term difference of 0.1% p.a. from 2040.

d. Increases to pensions in payment for the OSPS valuation were:
RPI inflation is derived from the geometric difference between the UK nominal gilt curve and the UK index-linked curve at the valuation date, less 0.3% p.a. at each term. CPI inflation is derived from the RPI inflation assumption, less the Scheme Actuary's best estimate of the long-term difference between RPI and CPI inflation as applies from time to time (1.0% p.a. up to February 2030 and 0.1% p.a. thereafter as at 31 March 2022).
For pension increases linked to inflation, a pension increase curve is constructed based on either the RPI, CPI or the average of the RPI and CPI inflation curves described above, adjusted to allow for the different maximum and minimum annual increases that apply, and the Scheme Actuary's best estimate of inflation volatility as applies from time to time.

e. The USS and OSPS employer contribution rates include provisions for the cost of future accrual of defined benefits, deficit contributions, administrative expenses and defined contributions.

Sensitivity of actuarial valuation assumptions

Surpluses or deficits which arise at future valuations may impact on the company's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Assumption	USS	
	Change in assumption	Impact on USS liabilities
Initial pre-retirement discount rate	increase by 0.25%	decrease by £1.3bn
Post-retirement discount rate	Decrease by 0.25%	Increase by £2.8bn
CPI	decrease by 0.1%	decrease by £1.5bn
Life expectancy	more prudent assumption (reduce the adjustment to the base mortality table by 5%)	increase by £1.2bn
Rate of mortality	more prudent assumption (Increase the annual mortality improvements long-term rates by 0.2%)	increase by £0.6bn

Assumption	OSP5	
	Change in assumption	Impact on OSP5 technical provisions
Valuation rate of interest	decrease by 0.25%	increase by £47m
RPI	increase by 0.25%	Increase by £37m

Deficit Recovery Plans

In line with FRS 102 paragraph 28.11A, the College has recognised a liability for the contributions payable for the agreed deficit funding plan. The principle assumptions used in these calculations are tabled below:

	2022/23		2021/22	
	OSP5	USS	OSP5	USS
Finish Date for Deficit Recovery Plan	30/01/28	31/03/38	30/01/28	31/03/28
Average staff number increase	0%	0%	0%	0%
Average staff salary increase	3%	3%	3%	3%
Average discount rate over period	5.49%	5.49%	3.19%	3.34%
Effect of 0.5% change in discount rate	£93	£73,530	£14,007	£94,459
Effect of 1% change in staff growth	£16	£116,062	£48,120	£211,027

A provision of £2.155 million has been made at 31 July 2023 (2022: £2.837 million) for the present value of the estimated future deficit funding element of the contributions payable under these agreements, using the assumptions shown. The provision reduces as the deficit is paid off according to the pension recovery scheme

Pension charge for the year

The pension charge recorded by the College during the accounting period (excluding pension finance costs) was equal to the contributions payable after allowance for the deficit recovery plan as follows:

Scheme	2022/23	2021/22
Universities Superannuation Scheme	571	544
University of Oxford Staff Pension Scheme	334	318
Other schemes – contributions	0	0
Total	905	862

22 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes.

No liability to corporation tax arises in the College's subsidiary company because the directors of this company have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

**23 RECONCILIATION OF NET INCOMING RESOURCES TO
NET CASH FLOW FROM OPERATIONS**

	2023 Group £'000	2022 Group £'000
Net income	(1,066)	(5,401)
Elimination of non-operating cash flows:		
Investment income	(3,722)	(4,159)
(Gains)/ Losses in investments	823	3,095
Endowment donations	-	-
Depreciation	1,266	1,275
(Surplus)/loss on sale of fixed assets	-	(23)
(Increase) / Decrease in stock	2	1
(Increase) / Decrease in debtors	(1,253)	(608)
Increase / (Decrease) in creditors	1,970	131
(Decrease)/Increase in provisions	-	-
Increase / (Decrease) in pension scheme liability	(682)	1,036
Coupon on Private Placement paid	966	966
Net cash used in operating activities	(1,696)	(3,687)

24 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2023 £'000	2022 £'000
Cash at bank and in hand	570	801
Total cash and cash equivalents	570	801

25 FINANCIAL COMMITMENTS

The totals of future minimum lease payments under non-cancellable operating leases for each of the following periods were:	2023 £'000	2022 £'000
Land and buildings		
Not later than one year	155	227
Later than one year and not later than five years	126	189
Later than five years	1	100
	282	516
Other		
Not later than one year	23	19
Later than one year and not later than five years	68	76
	91	95

26 CAPITAL COMMITMENTS

The College had no contracted commitments at 31 July 2023 for future capital projects (2022: £608k)

27 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS 102

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

No trustees had loans outstanding from the College at the start and/or end of the year.

The College has properties with the followings net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2023 £'000	2022 £'000
B Frellesvig	21	8
V Vyazovskiy	71	73
R Zubek	151	157
	243	238

All joint equity properties are subject to sale on the departure of the trustee from the College. The trustees pay rent to the College on the College owned share of the properties at the assessed current market rate.

28 CONTINGENT LIABILITIES

There are no obligations arising from events occurring before the date of the balance sheet whose existence will be confirmed

29 POST BALANCE SHEET EVENTS

The statement of accounts was authorised for issue on 21 November 2023. Events taking place after this date are not reflected in the financial statements or notes. Where events taking place before this date provided information about conditions existing at 31st July 2023, the figures in the financial statements and notes have been adjusted in all material respects to reflect this information. There are no material non adjusting events to report

