

Hertford College Prevent Duty Policy

The Prevent duty is the duty in the Counter-Terrorism and Security Act 2015 on specified authorities, in the exercise of their functions, and to have due regard to the need to prevent people from being drawn into terrorism. The full Government Prevent Strategy can be viewed at <https://www.gov.uk>.

It is a fundamental premiss of this policy that the principles of free expression, academic freedom, autonomy, confidentiality and respect for privacy, according to law, provide the overarching context within which the college aims to meet its statutory responsibilities under the Prevent duty.

The college therefore restates its absolute commitment to:

- a) secure and protect the rights of academics, students and staff to hold, articulate and act upon their political, religious and ideological opinions at all times, within the law, and subject only to their contractual agreements and terms of employment.
- b) respect the rights of academics, students and staff to confidentiality and privacy at all times, in the absence of a risk of serious crime, subject only to their contractual agreements and terms of employment.
- c) ensure that the implementation of its Prevent duty does not undermine, and remains subject to, the rights of academics, students, staff and visiting speakers under existing law, including the Education (No 2) Act 1986, the Human Rights Act 1998 and data protection legislation.

It is equally important that all members of the college, of whatever standing, recognise that the college's Prevent duty obligation cannot and should not be met in any way which might compromise these essential principles.

To meet the college's Prevent obligation:

- i) compliance with the Prevent duty is included in the college's Risk Register.
- ii) the Principal, Prevent Lead, Senior Tutor, Bursar, and Dean are the Key Individuals with primary responsibility for ensuring that the college meets its Prevent obligation.
- iii) the Prevent Lead takes primary responsibility for ensuring that the college meets its Prevent obligations with regard to students and academics.
- iv) the Bursar, as Staff Prevent Contact, takes primary responsibility for dealing with concerns pertaining to college staff at risk of being drawn into terrorism.
- v) the Tutor for Graduates, Chaplain, Registrar, and Domestic Bursar have a primary



responsibility for the Prevent duty, and undertake both Prevent training and implicit bias training provided by the University.

- vi) the college's data sharing protocols permit the sharing of information relevant to the college's Prevent duty.
- vii) the MCR and JCR Presidents are responsible for bringing this policy to the attention of their constituencies, stressing the importance of the framework within which it is to be implemented.
- viii) the college website provides details of how to access appropriate facilities for those of all faiths and none.
- ix) all student events and room bookings involving external speakers or the attendance of members of the public require the authorisation of the Prevent Lead.
- x) academic staff are required to risk assess their own events for Prevent purposes, and are expected to undertake the relevant training where appropriate.
- xi) the college has appointed an independent member of Governing Body to serve as Independent Assessor of the implementation of the policy and as a first point of contact for any student or staff member who considers her- or himself to have been adversely affected by its implementation.
- xii) the operation of this Prevent policy is reviewed by the Governing Body annually, in consultation with student representatives.

Key Individuals

Position	Name	Email
Principal	Tom Fletcher	tom.fletcher@hertford.ox.ac.uk
Prevent Lead	Dr Katherine Lunn-Rockliffe	katherine.lunn-rockliffe@hertford.ox.ac.uk
Senior Tutor	Professor Claire Vallance	claire.vallance@hertford.ox.ac.uk
Bursar (Staff Prevent Contact)	Jamie Clark	jamie.clark@hertford.ox.ac.uk
Dean	Dr Oliver Noble Wood	oliver.noblewood@hertford.ox.ac.uk
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