



CELEBRATING THE TANNER REVOLUTION

IN HERTFORD AND OXFORD ADMISSIONS

Tanner Day | Saturday 5 September 2015
12 pm – 6 pm

Programme

12.00 Welcome reception in Hall

12.30 'How Good We Can Be' by Will Hutton

13.15 Access past and present:
Tanner recollections & access at Hertford
today, with Catherine Redford
(Outreach Fellow)

14.15 Buffet lunch in Hall

15.15 Afternoon TEDx talks:

- Sukhvinder Kaur Stubbs (1981)
- Alison Woollard (Fellow in Biochemistry)
- Andrea Hartley (1991)

*introduced by Katherine Lunn-Rockcliffe
(1992, Fellow in Modern Languages)*

16.30 Champagne reception in Hall
Unveiling of the Tanner Portraits

All talks will take place in OB Quad



50 years of revolution

Throughout the academic year 2015-16, Hertford is celebrating the fiftieth anniversary of an initiative that defines the college's commitment to fairness and opportunity: the Hertford Scheme, also known as the Tanner Scheme.

Fifty years ago Oxford University selected its candidates post-A level in an examination that favoured those with the time and money to spend on an extra term's schooling. Hertford, under Admissions Tutor Neil Tanner, broke ranks with other colleges in order to identify able candidates with the potential to succeed at Hertford from state schools which could not provide this extra support.

Hertford's initiative challenged the status quo and eventually led to reform of the wider Oxford admissions process, whilst also greatly improving Hertford's academic standing. Since then Hertford has continued to champion fair access and we are proud that, in the last admissions round, two thirds of our offers for UK undergraduate study went to applicants from state schools.

By being at the forefront of access, Hertford built a diverse community of friends committed to breaking down barriers. We want to acknowledge what these students have gone on to achieve. But we also want to make sure that Neil Tanner's legacy continues, by renewing our commitment to attracting the very best students to Hertford, regardless of their social or financial background, and supporting them throughout their time at the college.

Remembering Neil Tanner

Neil Tanner was a Physics Fellow at Hertford from 1960 to 1997. He became Tutor for Admissions from 1965, in which role he and other colleagues developed and pioneered the famous Hertford admissions initiative known now as the Tanner Scheme.

"His achievement in rising from inner Melbourne lower middle class background to Oxford don in an era when few Australian kids went to university, much less to Oxford, is truly extraordinary."

Lindsay Tanner, Neil's nephew

"Once at Hertford, my memories of Neil Tanner are of an enormous flamboyant presence. It was clear that he was a dedicated and talented scientist, but seemed to operate largely on the basis of an intuitive understanding of how physics worked. He taught me that the people, who make change happen, dive into things boldly. It was how he did science, it was how he did admissions, and it was how he lived his life."

Mike Shiels, former student (Physics, 1983)

In his academic life, Neil supervised an expanding group of students exploiting new ion beams and new detectors such as multigap spectrometers to explore the theory of the Giant Dipole Resonance and resonance fluctuations. During the 1960s his interest in pion physics brought him to the Synchro-Cyclotron accelerator at CERN. Neil was also a staunch supporter of the boat club, and is commemorated with an eights boat named after him.





**Will Hutton
Principal**

'How Good We Can Be'

Will Hutton argues that capitalism in the coming century will flourish in economies and societies which do their best to make

sure the mass of the population are educated, citizen innovators, workers and customers – and there is the maximum opportunity for small companies embodying new technologies and ideas to scale up to large. In this talk, Will explores what could be done to make things much better.

Profile: Will Hutton is Principal of Hertford College, Oxford. In addition he chairs the Big Innovation Centre, a charity devoted to promoting open innovation, is a director/trustee of the Scott Trust which owns the *Guardian* and *Observer* newspapers and is a non-executive director of the Satellite Applications Catapult. He writes a column for the *Observer* and appears regularly on television and radio commentating on economic, financial and business issues. He is also chair of the Independent Fees Commission, established to investigate the impact of £9,000 annual fees at English universities.

and Oxford University from prospective applicants and their teachers, and is particularly keen to work with schools from our link regions (Essex, Camden, Medway, and Southend on Sea).



**Sukhvinder Kaur Stubbs
Geography alumna, 1981**

'Equality and Elitism - Surely Not?'

Sukhvinder will be exploring the links between equality and elitism. Sukhvinder argues that universities should be elitist

- producing highly skilled individuals, competent in academic knowledge and in restless pursuit of fuller understanding. This is not about being cut off or aloof, but about promoting excellence. Just as we expect the British Athletics Association to produce Olympians, with the greatest agility and determination, the Russell Group should turnout those with the finest cognitive ability and mental curiosity. It behoves universities to identify ways of exploring the widest talent pool and selecting candidates on promise rather than privilege.

Profile: Sukhvinder is Chair of the Taylor Bennett Foundation which addresses the needs for greater diversity in the public relations industry. She is MD of Engage-Building Networks of Trust which develops and implements leadership models for reciprocal relationships between organisations and people they serve. Primarily, her career has been in the voluntary sector where she led the Barrow Cadbury Trust, a grant making agency promoting social justice, and the Runnymede Trust, an international think tank on diversity and identity. She founded and chaired ENAR, the European network that mobilised mass civic action across member states to secure the Equal Treatment Directive, and chaired Volunteering England during the Olympics.



**Catherine Redford
Outreach Fellow**

Profile: Catherine joined Hertford as Outreach & Career Development Fellow in 2015. Before this, she was a lecturer at St Hilda's College, Oxford.

Catherine's research interests lie in Romantic and Victorian literature, and she has published on Mary Shelley, Romantic depictions of ruined cities, and the Gothic. She was awarded Highly Commended in the Keats Shelley Prize (2012) and was a finalist in the BBC's New Generation Thinkers competition (2013). As Outreach and Career Development Fellow, Catherine spends 50% of her time on research and 50% on access and outreach work with schools. She is always happy to answer questions on Hertford College



Andrea Hartley
Modern Languages
alumna, 1991

'Access All Areas:
Collaborative Positive
Change'

In order to tackle global
issues such as gender

equality and health, Andrea believes we need to bring the best people together to create and accelerate the most meaningful positive change. Reflecting on her own experiences and inspirations she will provide a behind-the-scenes look at some of the alliances and initiatives that drive some of the most impactful campaigns, and will highlight the potential we all have to help create positive change.

Profile: Andrea founded Skating Panda, a collective that empowers people to create, influence and accelerate positive change. She has worked for 20 years across both private and public sectors, creating strategies and delivering campaigns around the world to deliver positive change. These campaigns have provided access across a broad spectrum from health to education, from gender equality to digital safety. The organisations and individuals with whom Skating Panda partners range from universities to charities, corporates to celebrities and philanthropists to foundations.

has a developing interest in the biology of ageing. Alison has shared her passion for genetics, cell and developmental biology with diverse audiences and fervently believes that good education is transformative, both in individual lives and in society as a whole. She was recently elected Vice President of the Genetics Society with a special responsibility for public understanding of genetics. Alison presented the 2013 Royal Institution Christmas Lectures series *Life Fantastic*, and since then has taken part in a diverse range of activities, from festivals to stand-up comedy!



Katherine Lunn-Rockliffe
Modern Languages
alumna, 1992 & Hertford
Fellow in French

Katherine received her
undergraduate and graduate
education in Oxford, being
awarded her BA in Modern

Languages (first class) in 1996. Thereafter, she was awarded the degrees of MSt. (distinction) and DPhil. Following a period as Junior Research Fellow and then British Academy Postdoctoral Research Fellow at St Anne's College, Katherine returned to Hertford in 2005 to take up a fellowship.



Alison Woollard
Fellow in Biochemistry

'Women in Science – a
view from the coal face'

Hot on the heels of the
furore around Tim Hunt's
'the trouble with girls'
speech, Alison Woollard will

look at the real story of women in science.

Profile: Alison is Associate Professor in the Biochemistry Department and has been a tutor at Hertford since 2000. Alison leads a research team working on the developmental genetics of the nematode worm *Caenorhabditis elegans*. Her current work investigates the mechanisms by which cells become different from one another as an organism develops from egg to adult. She also



Pat Roche
Fellow in Physics, (Neil
Tanner's successor)

Profile: Patrick graduated
from University College
London with a BSc in
1976 and a PhD in 1982.
He worked at the Anglo-

Australian Observatory from 1979 to 1985, before returning to UCL as a research fellow. He relocated to the Royal Observatory Edinburgh in 1986, before moving to work in Oxford on a two-year secondment in 1989 on a proposal for a UK 8-m telescope. The proposal was approved and led to the UK involvement in the Gemini Observatory. He was appointed as University Lecturer and Tutorial Fellow in Physics at Hertford College in 1995. Pat also succeeded Neil Tanner as Senior Member of the Hertford College Boat Club.

STUDENT SUPPORT

Gifts to student support allow us to attract the very best students to Hertford and support them throughout their time in Oxford. As the costs of higher education rise and sources of alternative funding dry up, the number of students in need of financial support is increasing and Hertford relies on the generosity of friends and alumni to meet these needs.

Bursaries

Hertford bursaries are means-tested and awarded to undergraduates from families with household income under £50,000. We spend over £100,000 on bursaries each year, helping over 100 students with the cost of accommodation and food. We anticipate that the number of students at Hertford receiving bursaries will continue to rise.

Hardship grants

Hardship funds help those students, both undergraduate and postgraduate, who encounter unexpected financial difficulty. We spend up to £30,000 in hardship grants each year, and this is sure to rise in an uncertain economic climate with increased tuition fees.

Scholarships

Scholarships are awarded to the very strongest graduate students to encourage them to continue their academic training and engage in research. The availability of these scholarships will become increasingly important as those undergraduates who have paid the tuition fees of £9,000 each year begin to consider graduate study.

Outreach

Hertford was the first college in Oxford or Cambridge proactively to encourage applicants from comprehensive schools. For over 50 years the college has visited schools across the country and encouraged applicants from diverse backgrounds, and we are committed to continuing this work.





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