Hertford College, Oxford

Fixed-term Stipendiary Lectureship (6 hours per week) in Philosophy
1 April 2018 – 31 July 2019

Further Particulars

Hertford College proposes to appoint a Stipendiary Lecturer in Philosophy, to replace a previous appointee who has recently secured a full-time role elsewhere in Oxford. The Lectureship is fixed-term for four academic terms from 1 April 2018 (or as soon as possible thereafter) to 31 July 2019 (with payment continuous through terms and vacations). It can be held in conjunction with another similar appointment to the extent that this is compatible with the responsibilities of the Lectureship.

The Lecturer will be under the direction of Professor Peter Millican, Gilbert Ryle Fellow and Tutor in Philosophy. The overall tutorial teaching load will be an average of six hours per week (in pairs and small classes) over the four terms, though the load may vary, and is likely to be heaviest in Hilary (spring) term 2019, when Prof. Millican will be on leave.

The College

Hertford College is heir to the traditions of two medieval Halls, Magdalen Hall (whose alumni include Thomas Hobbes and William Tyndale), and Hart Hall (whose alumni include John Donne and Jonathan Swift). The main College site is located at the heart of the ancient city of Oxford, where Elias de Hertford founded Hart Hall in the 1280s, and to which Magdalen Hall removed in 1822 (subsequently incorporated as Hertford College in 1874). Academic offices are on the main site, as is accommodation for many students, complemented by further accommodation for both graduates and undergraduates at various other sites around Oxford.

The Fellowship, which has responsibility for the governance of the College, currently consists of just over forty Fellows, and the College is home to roughly 650 students, two-thirds of whom are undergraduates. Around thirty Lecturers supplement undergraduate teaching provision. Fellows, Lecturers and students are drawn from a range of disciplines across the Humanities, Sciences and Social Sciences. The College has a reputation for being both progressive and friendly. It was one of the first colleges to go mixed, and the ratio of female students to male remains comparatively high.
It has championed access for students from backgrounds under-represented at Oxford and has a strong academic ethos.

In undergraduate Philosophy, the College mainly focuses on PPE (Philosophy, Politics, and Economics, eight or nine students per year) and Computer Science and Philosophy (four or five students per year). It also admits students for Mathematics and Philosophy, Physics and Philosophy, and PML (Philosophy and Modern Languages). The College offers a strong and engaged philosophical community, with students brought together for discussion classes and other subject-based events and activities (including a three-day “retreat” over the Easter vacation). Our Fellows and students are also extremely active in outreach.

**College Duties**

The successful candidate will be capable of teaching Ethics, both to first years taking the Moral Philosophy course based on Mill’s *Utilitarianism* and to upper-year students taking the Ethics paper (usually as part of the PPE core). Other teaching will be arranged in coordination with Prof. Millican and Dr Nick Tasker, who is also a 6-hour Stipendiary Lecturer (and will be deputising for Prof. Millican during Hilary (spring) term 2019). Philosophy teaching in the College covers first-year compulsory courses and upper-year choices for the degree programmes listed above.

Relevant upper-year courses – depending on student choices – include Aesthetics, Aristotle’s *Nicomachean Ethics*, Early Modern Philosophy, Ethics, Kant, Knowledge and Reality, Logic and Language, Philosophical Logic, Philosophy of Cognitive Science, Philosophy of Mind, Philosophy of Religion, Philosophy of Science, Plato’s *Republic*, and Post-Kantian Philosophy. We do not expect to cover all of these within the College, and part of the Lecturer’s teaching load may be used to provide “swaps” with other colleges. Details of both first-year and upper-year courses can be found on the Philosophy Faculty website, at: [https://www.philosophy.ox.ac.uk/course-descriptions-first-public-examination-fpe](https://www.philosophy.ox.ac.uk/course-descriptions-first-public-examination-fpe) and [https://www.philosophy.ox.ac.uk/course-descriptions-finals](https://www.philosophy.ox.ac.uk/course-descriptions-finals).

In addition, the appointee will be expected to assist in the organisation of teaching of Philosophy at Hertford (and associated pastoral support where required), and to be available to assist throughout the 2018 undergraduate admissions process, potentially until Thursday 13 December 2018.

The appointee will be required:

(i) to undertake the required six hours per week of teaching in Philosophy, averaged over the four terms;
(ii) to engage in:
   (a) tutorial preparation;
   (b) the setting and marking of written work;
   (c) the setting, marking and returning of scripts for collections (internal college examinations);
   (d) writing and submitting student reports;
   (e) liaison with other staff on teaching and pastoral matters, as appropriate;

(iii) to assist with the organisation of Philosophy teaching at Hertford College, and to share in pastoral responsibility for undergraduates on Philosophy-related degree programmes;

(iv) to share responsibility for the December 2018 round of undergraduate admissions for Philosophy, and to participate in the three annual College Open Days (two in late June, and one in mid-September) and some outreach activities.

Assessment Criteria

Candidates should have a good first degree and should have, or be close to completing, a doctorate in Philosophy or a closely allied discipline.

Experience of teaching undergraduates, preferably in small groups, would be an advantage, as would experience with Oxford undergraduate admissions. Although this is not a research appointment, the College generally considers research ability and teaching ability to be related, and so account will be taken of candidates’ research record commensurate with the stage of their career.

Examples of evidence a candidate might wish to draw to the attention of the committee include the following:

(i) the ability or potential to be an effective teacher of Philosophy to students of high ability in a tutorial system, along with the personal qualities needed to foster a high level of achievement in undergraduate students;

(ii) achievement or potential (commensurate with the applicant’s career) in a field of research relevant to the subjects being taught;

(iii) the ability to participate effectively in the administration and development of Philosophy in Hertford College;

(iv) a willingness to participate in access initiatives with a view to encouraging applications from a wide range of educational backgrounds.
Terms and Conditions

The appointment will be from 1 April 2018 (or as soon as possible thereafter) – 31 July 2019.

The salary for a six-hour lectureship will be in the range £13,248 - £14,900 per annum, depending on qualifications and experience, and will be pensionable with USS.

The Lecturer will have the following entitlements:

(i) associate membership of the College’s Senior Common Room (SCR);
(ii) free lunches while undertaking teaching duties in term time and during vacations; and
(iii) two dinners each week during term time (weeks 0–9) without cost.

Application and Appointment Procedure

Applications must include a CV detailing all relevant experience, a covering letter, a college application form (available from the college website) and the names and contact details of two referees. Candidates should also state in their applications which of the Philosophy courses listed earlier they would be able to teach. Applications should be sent to Ms Julia Howe, Deputy Academic Administrator, Hertford College (academic.office@hertford.ox.ac.uk) by noon on Thursday 22nd March 2018.

Candidates should also arrange for their referees to write to the College by the same date. The College wishes to take this opportunity to thank in advance those referees who write on behalf of candidates.

It is anticipated that interviews will be held on Wednesday 28th or Thursday 29th March 2018.

Potential candidates are welcome to contact Professor Peter Millican (peter.millican@hertford.ox.ac.uk) for further information.

Candidates are strongly encouraged to return the Recruitment Monitoring Form (available for download from the College website - https://www.hertford.ox.ac.uk/about/vacancies).

Candidates must be eligible to work in the UK, and the appointment will be subject to provision of proof of the right to work in the UK before
employment commences. Regrettably, the College is not able to sponsor applicants for a Tier 2 visa for this post.

Any applicant who is already working in the UK under the terms of a visa should check carefully before they apply whether their visa gives them the right to undertake teaching work. (A Tier 2 visa which permits research employment without reference to teaching is unlikely to be satisfactory.)

Hertford College is an Equal Opportunities Employer